

# The **DRAFT** County Durham and Darlington Violence Against Women, Domestic Abuse and Sexual Violence Executive Group Three Year Plan on a Page 2025 -2028

Logos of plan owners  
(DCC/DBC/Police/OPCC)  
(ICB or NHS)

Prioritising Prevention	Supporting Victims	Tackling Those Who Harm	
<b>Education &amp; Early Intervention</b> Strengthen (where possible) Relationships, Sex and Health Education (RSHE) across all education settings, including alternative provision and home-educated learners, with a focus on healthy relationships.  Strengthen early intervention by identifying opportunities for prevention across universal services, developing integrated referral pathways for those at risk, and expanding family-focused programmes that build resilience and break the cycle of abuse.	<b>Safe Accommodation &amp; Crisis Response</b> Ensure access to a range of safe accommodation options, including specialist provision for different needs (e.g. gender, disability, families, LGBTQ+), aligned to local demand and satisfaction data.  Strengthen the systems crisis response during high-risk incidents and including out-of-hours pathways, links with emergency services and providers and the use of Operation Encompass.	<b>Criminal Justice &amp; Enforcement</b> Promote consistent and early use of civil protection orders, disclosure schemes, and other enforcement tools to disrupt harmful behaviour and reduce risk.  Strengthen coordination across police, courts, and probation to ensure timely interventions, improved outcomes for victims, and reduced attrition in the justice process.	Must Do
<b>Workforce Development</b> Develop a shared, multi-agency training framework to promote consistent understanding, language, and practice in identifying and responding to all forms of domestic abuse, sexual violence, and VAWG.  Equip frontline practitioners and their managers with the skills and confidence to engage safely and effectively with those at-risk including understanding trauma, coercive control, and the complex dynamics of abuse.	<b>Victim-Centred Services (inc MARAC)</b> Continue to strengthen the partnership and governance for MARAC to ensure timely, multi-agency action planning that promotes partnership working, victim safety, voice, and outcomes.  Promote consistency and quality in victim support by embedding trauma-informed, person-centred practice across all commissioned and partner services.	<b>Risk Management</b> Enhance multi-agency risk management partnership working and processes (e.g. MATAAC, MAPPA) to ensure proactive identification, tracking, and disruption of serial and high-harm perpetrators.  Improve the use of shared intelligence, risk assessment tools (DASH & DARA with Homicide & Suicide Timeline) and offender data to support more accurate and evidence based decision-making and targeted interventions.	Should Do
<b>Culture &amp; Systems Change</b> Co-produce a communications plan that helps deliver public facing and targeted prevention messaging to raise awareness, promote help seeking behaviour and challenge attitudes that normalise violence.  Use victim survivor voice and data-led learning to drive a public health approach prevention across strategic planning, commissioning, and policy developments.	<b>Pathways, Access &amp; Inclusion</b> Map and improve referral pathways to ensure that all victims, especially those from underrepresented or high-risk groups can access the right support at the right time.  Embed equity, accessibility, and intersectionality into service design and commissioning, with a focus on overcoming language, cultural, health, or digital barriers to support.	<b>Perpetrator Accountability</b> Expand the availability and quality of evidence-based behaviour change programmes, tailored to different levels of risk, need, and readiness to engage.  Embed accountability across the system by ensuring that those who harm are consistently challenged, monitored, and offered pathways to change without shifting responsibility onto victims.	Could Do

System Enablers: Data and Governance / Commissioning and Survivor Voice / Standards and Judiciary links